



Certificate of **Qualification**

SAP[®] Qualified Partner-Packaged Solution

SAP hereby confirms that the **packaged solution** from

SOU

named

Talentools Learning

that addresses the specific **Human Resources** business needs of companies in each industry in **Brazil**, has been reviewed and qualified as an **SAP-qualified partner-packaged solution** for **SAP[®] SuccessFactors[®] solutions**.

This solution is deployed based on a predefined scope, leveraging the use of preconfiguration, accelerators, methodologies, and tailored partner services to help customers run simple and realize a rapid time-to-value with reduced risk and a predictable outcome.

Date Issued: *December 31, 2017*

Qualification *Expiration Date: December 31, 2019*

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