



Certificate of **Qualification**

SAP[®] Qualified Partner-Packaged Solution

SAP hereby confirms that the **packaged solution** from

SOU

named

Talentools Recrutamento e Seleção

that addresses the specific **Human Resources** business needs of companies in each industry in **Brazil**, has been reviewed and qualified as an **SAP-qualified partner-packaged solution** for **SAP[®] SuccessFactors[®] solutions**.

This solution is deployed based on a predefined scope, leveraging the use of preconfiguration, accelerators, methodologies, and tailored partner services to help customers run simple and realize a rapid time-to-value with reduced risk and a predictable outcome.

Date Issued: *June 14, 2018*

Qualification *Expiration Date: June 14, 2020*

Steffen Burger
Vice President
Partner Solution Centers
Global Channels & General Business

Denis Tournesac
Senior Vice President
Global Head of General Business
SAP SuccessFactors Solutions

SAP SE

represented by the Executive Board: Bill McDermott (CEO), Robert Enslin, Adaire Fox-Martin, Michael Kleinemeier, Bernd Leukert, Jennifer Morgan, Luka Mucic, Stefan Ries
Chairman of the Supervisory Board: Hasso Plattner, Commercial Register Mannheim HRB 719915
Deutsche Bank AG, Heidelberg (BLZ: 672 700 03) account: 0912030, SWIFT-BIC: DEUT DE SM 672, IBAN DE78 6727 0003 0091 2030 00
Tax-ID: 32497/82215; Vat-ID: DE 143454214